

PORCHLIGHT, INC. 2018 ANNUAL REPORT

MISSION

Porchlight strives to reduce homelessness in Dane County by collaborating with the community to provide shelter, affordable housing, and supportive services that eliminate barriers and empower the individuals and families we serve.

VISION

Porchlight envisions a community without homelessness. In keeping with our mission and values, we create innovative solutions, vibrant partnerships, and opportunities for those we serve.

VALUES

Porchlight fosters an organizational culture that values respect for program participants and our staff, advocacy in the community, accountability, and diversity of persons and thought that encourages self-determination for all whom we serve.

PORCHLIGHT BOARD OF DIRECTORS

Members of the Porchlight Board bring a rich mixture of skills, resources, perspectives, and backgrounds to their tasks as directors. They represent Madison's business, education, and social service communities. The Board directs the activities of Porchlight, Inc., overseeing operations and monitoring management of its programs.

2018 BOARD OF DIRECTORS

Sheri Carter, President Christine Thomas, Vice President Kevin Huff, Secretary Brian Donley, Treasurer Mary Ann Cook Brian Donarski Ronald Luskin Beatrice McCoy Jeffrey McIntyre Gene Schaeffer, Jr. Keith Schmidt Molly Schmidt Jeff Schraml Jeremey Shepherd Sal Troia John Tucker Doug Van Schoik

SAVE THE DATES			
2019 Annual Dinner November 12	Isthmus Brass Concert December 12	Chef's Tasting February 2020	

Partnering For a Purpose, Providing More Affordable Housing

2018 brought a frigid, long winter full of challenges, but also a humbling outpouring of compassion from our community. Our many volunteer groups were unfazed by the harsh Wisconsin winter; therefore, the meal service at the shelter went uninterrupted.

We began the year celebrating the successful campaign to capture ongoing funding for Safe Haven, a housing location for men with mental health needs. Dane County provided a much-needed \$200,000 and the community another \$50,000 to continue the Safe Haven program through 2019.

We successfully implemented a crisis stabilization program on-site. Crisis stabilization staff provide intensive case management services to the residents and guests and are able to bill at Medicaid rates to generate enhanced revenue for services performed. The Crisis Stabilization program is reducing expensive emergency room visits, preventing illness and saving the health care system tremendous expense.

We purchased another property of six onebedroom units. This brings our affordable housing total to 350 units. We have been providing property management, maintenance and supportive services for these residents for 30 years. Our ultimate goal is to provide solutions to homelessness and feel this is best accomplished through the provision of affordable housing. Affordable housing creates a more stable and fulfilling life for our clients. They are more self-sufficient and upbeat in meeting life's daily challenges. In 2018, Porchlight was the beneficiary of many events. Porchlight would like to recognize everyone who donated their time and talent to create community gatherings, concerts, golf outings, plays, BBQs, and all-around unique occasions that make a difference in the lives of those who need a helping hand.

Additionally, donated services and silent auction items have made our Annual Recognition Dinner and Chef Tasting events a tremendous success. In 2018, we raised more than \$154,000 from these two events alone.

We have groups and individuals who not only donate their money, but also their time, strength, and personal connections to help us continue our mission. Our residents, guests, and staff thank everyone who contributes to Porchlight.



Karla Thennes Executive Director, Porchlight

Kaila Dennes

What We Do, Sheltering Men with Nowhere To Go

The Men's Drop-In Shelter is the only emergency shelter for single men experiencing homelessness in Dane County. In 2018, we provided shelter services to 1,202 men who were experiencing homelessness, serving approximately 75 men on a nightly basis in the summer and 160 to 190 men during the winter months. When demand becomes higher in the cold winter, there are three shelter sites available: Grace Episcopal Church, Saint John's Lutheran Church, and First United Methodist Church.

Shelter guests are provided dinner and breakfast, showers (including free soap, shampoo, conditioner, lotion, and clean towels), and the use of washers and dryers (including free laundry detergent). Guests are also able to obtain new socks, underwear, and pants. In the cold season they can receive winter coats, hats, gloves, scarves, sweaters, and hand warmers. On Tuesday evenings, shelter guests are able to receive immediate medical care through a clinic that is operated by the generosity of medical professionals and students from the UW School of Medicine and Public Health.

Inspired by Hope, Serving Meals to the Hungry

Our Drop-In Shelter volunteer network of 70-plus organizations and more than 1,200 people has been an incredible contributor to the lives and health of those we serve.

These organizations provide dinner and many also provide the following morning breakfast to the guests, 365 days a year.

We would like to thank the many individuals who stepped up this winter by donating in kind supplies such as coffee and cereal, specifically to our men's shelter. When the very cold temps reach us, we truly are in desperate need of basic necessities to restore human dignity to those we serve. To view our list of needed items, visit our Amazon Wish List at https:// amzn.to/2WxyA6e.



This winter, staff found dozens of hats and scarves attached to the trees surrounding the men's shelter.



Shelter meal volunteers being celebrated during the Volunteer Appreciation Brunch held every April.

SAFE HAVEN



What We Do, Building Connections to Mental Health Resources

Safe Haven had humble beginnings in a house located on Roth Street, where it opened in 1995 as a drop-in shelter and transitional residence for homeless adults with mental illness. Safe Haven has served over 888 clients in the past 23 years. In 2018, Porchlight converted the 14 transitional rooms to permanent rental housing units for individuals who are homeless and suffering from a mental illness. The day program continues seven days per week with expanded services.

In 2012, Porchlight built a new state-ofthe-art facility on Nakoosa Trail. This facility features a commercial kitchen that provides three meals a day and a day program for guests. Safe Haven serves hot meals, provides laundry service, shower facilities, mail service, and connects shelter guests with housing and community resources. Safe Haven served <u>207 day</u> guests in 2018.

Inspired by Hope, Success Through Independence

Before discovering Safe Haven, Oliver had

never heard of Porchlight. For many years, he found himself living with what would eventually be diagnosed as anxiety. This anxiety stemmed from being taken advantage of by those he thought cared for him, losing his job and going through a divorce. During this difficult time, he was referred to a community mental health agency where he still goes today.

After discovering Porchlight, Oliver moved into a room at Safe Haven and started working in the on-site kitchen. The staff at Safe Haven helped him apply for disability benefits and referred him to other social service agencies to address his various needs. He eventually transitioned into his own efficiency apartment through Porchlight.

He spends his time working, volunteering and attending groups related to video games, biking and walking. Oliver says he never could have imagined that he would be where he is now and loves living somewhere where he can be himself and surround himself with people who have his best interest in mind.



HOUSING PROGRAMS



What We Do, A Safe Place for Recovery

The Veterans Transitional Housing Program (VTHP) is a collaborative endeavor between Porchlight and the Veterans Administration Grant and Per Diem (GPD) Program. It is a 24-bed, single-room occupancy, transitional housing program for single men who are military veterans and are homeless or at risk of homelessness. A case manager, peer support specialist, and a Veterans Administration social worker are available to assist with money management, alcohol and drug abuse recovery support, referrals to community services/support systems, legal support, medical care, and counseling. These systems keep people, many of whom were formerly incarcerated, from returning to prison; lowering the rate of recidivism saves tax payers approximately \$30,000 annually per person. The program provides a continuum of care while preparing the to transition into permanent veterans housing. The VTHP served 49 veterans in 2018.

Inspired by Hope, Overcoming Day-to-Day Obstacles

Cedric was homeless and couch surfing when he came to the Veterans Transitional Housing Program (VTHP). He had gone to prison for two years, and his wife passed away while he was serving time. Cedric had no home after getting out of prison and no foundation to begin building a stable life upon. A friend told Cedric that Porchlight's (VTHP) would be a good place to help him get back on his feet.

When Cedric arrived at VTHP, he faced unemployment, no sober support system, and untreated PTSD. Robin, Case Manager for the program, helped Cedric reach the personal goals he set and Loran, the Peer Specialist, talked with Cedric to overcome day-to-day obstacles. He was able to resolve his financial instability, physical and mental health issues, and develop a sober friend base to assist him in maintaining sobriety. Now, Cedric is creating a meaningful life by restoring his sense of self-worth.

He said, "It wasn't as hard as I thought it would be. Robin and Loran did everything they could to make sure I was in a better place when I left than when I arrived. They helped me see that if someone does me wrong, I don't need to respond. I need to Act; not React."

What We Do, Keeping Families in their Homes

Porchlight's Dwelling Intervention Grants & Sustenance (DIGS) eviction prevention program started in January 1999 with a mission to help homeless, recently homeless, and at-risk people with modest rent, security deposit, and utility payments. In addition to housing assistance, DIGS offers "collateral help" of five types: moving costs, storage fees, car repairs, medical needs, and childrelated needs. The goal of the program is to keep families housed by providing help when it can be most effective.

DIGS began as a grassroots program with no formal funding. Now, almost 20 years later, DIGS is one of the largest and bestknown emergency housing assistance programs in Dane County. It receives ongoing funds from FEMA, United Way, City of Madison, Downtown Rotary, and local faith communities. Our partners in the faith community are too numerous to list here, but they include churches of many different denominations, including Baptist, Episcopal, Evangelical, Lutheran, Unitarian, and the United Church of Christ.

Porchlight collaborates on an ad-hoc basis with just about every homeless service provider in Madison to "pull together" a package of assistance. In 2018, Porchlight helped 364 households with rent, 119 with security deposit and 217 with other housingrelated needs, with an average grant of \$242.

Inspired by Hope, Creating Support Systems

Mary came to Porchlight in 2017. She suffered from depression and had trouble sleeping at night. Mary moved to Madison from Chicago to be closer to her only family, who she lived with. Due to a change in ownership of the apartment complex where they lived, her family had to move. Unfortunately, her family was unable to find a place big enough for everyone. As a result, Mary become homeless. She was able to stay at the Salvation Army emergency shelter for several months before moving to permanent housing within Porchlight.

Mary met with her Porchlight case manager, Lauri, on a weekly basis. They worked on budgeting, establishing a support system and other ways to help Mary manage her depression. Mary is ready for her next step, moving to Capital Centre Apartments. She is overjoyed to have an apartment with her own bathroom and kitchen. She is most looking forward to being able to have guests over such as her young nieces and nephews.



···· PORCHLIGHT PRODUCTS



Pictured is Doug, employee of the Porchlight Products program, chopping green beans for one of his favorite products, pickled dilly beans

What We Do, Building Self-Esteem Through Hard Work

Porchlight Products vocational is а rehabilitation program for disabled and formerly homeless individuals. Employees in the training program learn important job and life skills, helping them develop a sense of purpose, accomplishment, and satisfaction in their lives that contributes to their stability and independence. In 2018, Porchlight Products employed 19 individuals in its training program. Employees learn to make jams, pickled items, and dry baking mixes in the new production kitchen that opened in the spring of 2017, located on Porchlight's beautiful new Thierer Road campus. Porchlight Products works with local farmers who supply the ingredients needed to make our products. As crops come into season, we turn them into quality canned and preserved artisan products that can be sold and enjoyed the rest of the year.

Inspired by Hope, Growing Through Partnerships

In 2018, Porchlight Board Member, Ron Luskin, opened a dialogue with the leadership of University of Wisconsin–Madison's Wisconsin Union, Memorial Union and Union South, to discuss a possible partnership. Porchlight Products began providing locally sourced sauerkraut at brat stands on the Memorial Union Terrace.

"The relationship with Porchlight has been mutually beneficial, said Carl Korz, Associate Director, Wisconsin Union, Dining and Hospitality. He added, "We provide work experiences in the hospitality industry that help build skills, both work skills and coping skills in a diverse, active environment. We are very pleased to be part of this collaboration with Porchlight."



Purchase Porchlight Products at your local Metcalf's, Willy St. Co-Op, Hy-Vee and many more. For a complete list visit www.porchlightinc.org

2018 FUNDING SOURCES AND EXPENSES

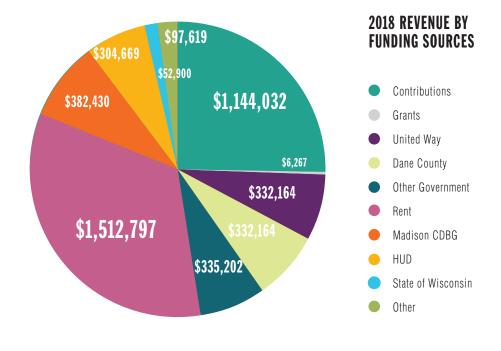
2018 REVENUE [*]	Drop-In Shelter	Housing	Emergency Services	Housing Support Services	Safe Haven	Brooks Street
United Way	\$-	\$228,211	\$53,700	\$14,153	\$36,100	\$-
Madison Community Development Block Grant (CDBG)	\$70,899	\$197,015	\$85,500	_	\$2,500	\$26,516
Dane County	\$189,443	\$390,777	-	-	\$127,882	\$26,285
State of Wisconsin	\$52,900	-	-	-	-	-
Department of Housing & Urban Development (HUD)	\$16,424	-	-	\$288,245	-	-
Other Government	-	-	\$11,908	\$323,294	-	-
Grants	-	-	\$6,267	-	-	-
Rent	-	\$911,249	-	\$170,473	\$46,111	\$384,964
Contributions	\$170,339	\$283,169	\$40,946	\$189,120	\$187,883	\$272,575
Other	-	\$8,900	-	\$65,086	\$113	\$23,520
TOTAL	\$500,005	\$2,019,321	\$198,321	\$1,050,371	\$400,589	\$733,860

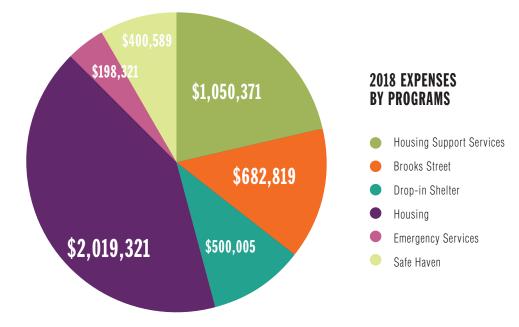
2018 EXPENSES [*]	Drop-In Shelter	Housing	Emergency Services	Housing Support Services	Safe Haven	Brooks Street
Personnel	\$413,176	\$1,022,188	\$91,387	\$526,984	\$276,829	\$238,980
Operating	\$47,346	\$195,145	\$6,071	\$149,530	\$43,662	\$204,205
Space	38,483	\$705,328	\$1,472	\$357,625	\$71,398	\$231,117
Special Costs	\$1,000	\$96,660	\$99,391	\$16,232	\$8,700	\$8,517
TOTAL	\$500,005	\$2,019,321	\$198,321	\$1,050,371	\$400,589	\$682,819

Total Agency Revenue for 2018:	\$4,902,467
Total Agency Expenses for 2018:	\$4,851,426
Capital Expenditures for 2018:	\$66,245
Total Restricted Revenue for 2018:	\$84,728

*Figures are unaudited and do not include the capital campaign or foundation.

2018 REVENUE BY FUNDING SOURCES & EXPENSES BY PROGRAM







90% OF CONTRIBUTIONS GO TO FUND DIRECT PROGRAMS

Volunteers have prepared and served

since the inception of the men's shelter



#700

households experiencing a crisis affecting their housing stability resolved the crisis and remained in their housing after assistance from the DIGS program



1,202 MEN

35,299 NIGHTS

of shelter provided in 2018

207 PEOPLE Received Drop-In Services at Safe Haven in 2018

49 VETERANS

served by Veterans Transitional Housing program in 2018

30 VETERANS

with other disabilities served

22 VETERANS

with a mental health diagnosis served

122 PEOPLE

moved into housing by Porchlight outreach team in 2018

Abramson, Betsy & David Seligman Abramson, Paul & Cynthia Nolen Acker, Gordon Ahrens, David Allard, Robert Allen, Meggan Allison, Glen Alt, Paula Amundson, Harold Anacker, Carol Anderegg, Karla Anderson, Gary Anderson, Joyce Anderson, Connie Anderson, Thomas Anderzon, Janice Andreychuk, Alfred & Allan Deptula Anglin, lan Anthony, Wanda Anton, Tracey Appen, Richard and Alice Archer, Deb & Dean Archer, Christy Armstrong, Bradley Arnold, Barbara Aspinwall, Carol Aswegan, Ann Atterbury, Lee Aubey, Judith Auchard-Scholz, Melissa & Karl Scholz Augspurger, Jon Axe, Kenneth Ayers, Jaclyn Babcock, William Backes, Elizabeth Bade, Mary Bade, John

Badger, Carole

Bakken, Mary Balistreri-Clarke, Margaret & Ed Clarke Ballantyne, Ford Ballweg, Kenneth Ballweg, Samuel Ballweg, Diane Ballweg, Ben Balsiger, David & Linda Banak, Tania Banholzer, Claudette Barber, Sarah Barczi, Leigh Bard, Elizabeth Barker, John Barlow, Maria & Paul Rasmussen Barnard, James Barnes, Verla Barrett, Tom Bartash, Sarah Bartel, Bruce A. Barwick, Marie Baseler, Louis & Julie Hetzel Baskerville, David Bates, Joyce Bauman, Martin Bauman, Susan Bauman, Faith Baxter, Msgr. Thomas Beachley, Norm and Marion Bean, Mary and Robert Beatty, Marvin Beck-Engel, Dave Beckett, Paul Beebe, Rick Beitz, Sharon Bell. Charlotte Bell. Carolyn & Lincoln Ramirez Bender, Craig Bender, Patricia

Beneman, George Benson, John Benson, Bonnie Beranek, Joyce Beren, Jason Bera. Eric Bergen, Mike Berger, Melissa Berghammer, Lidia Berlin, Barbara Berman, Linda Bern, Lauren & John Bell Bernards, Don Bessemer, Louis Best, Barbara Bethke, Lynne Better, Maurice Beyler, Nancy Bieberstein, Tammy Biebl-Yahnke, Mary Jo & Ross Yahnke Biedermann, Blaine Billerbeck, Jeffrey Billing, David Blank, Rebecca & Hannes Kuttner Blasinski, Matthew Blattner Held, Sharon Blawat, Adele Bliefernicht, Jacob Block, Bonnie and Robert Block, Judith Blood, Gabrielle Blough, Lauren Boardman, Dianne Bodwin, Nathan Boelter, Jenn Boerighter, William & Maureen Rowe Boettcher, Debby Bogardus, Jefferv Bogert, Dawn

Bohm, Mark Boland-Van Handel, Lindsey Bolen-Irwin, Katie Bolton, Rick & Sandy Tarver Bolz, Jack Booth, Joy Bosky, Terry Bove, Fredi-Ellen Bowles, Chelcy Boyden, Phyllis Boyden, David Boyer, Ann Braasch, Andy Bradbury, Philip Bradley, Kay Brar, Dorothy Bressler, Barbara Brett, Malcolm Bridson, Sue and William Brinkmeier, Brian Broad, Judith Brockert, Steve and Wendy Broman, Karl & Aimee Teo Broman Brooks, Robert Brow, David Brown, John Brown, Brenda Brown, Stephen Brugge, John & Sara Hulsether Brunette, Barbara Buckingham, Adam Buechner, Alice Buffat, Mark Bullock, Adriane Burbey, Allen Burke, Mary Burmeister, Susan Burney, Sharyn Buschman, Paul

Bush, Robert Bush, Cynthia Busse, William Calgaro, Peter Campbell, Bill Campbell, Terressa Canon. David Carbon, Max Cardwell, Jill Carlson, Matthew Carnell, Kent & Barbara McFarland Carpenter, Kathy Carstensen, Carol and Peter Carter, Sheri Caves, Doug Centers, Sue Chambers, Doug Chao, Richard Chappell, Richard Chaptman, Dennis Chase, Robert Cheema, Jatinder Cheetham, Evonna Chesney, Timothy and Barbara Chesson, Jacqueline Chiolino, James Chosy, Julius Chover, Flora Christensen, Lau Christiansen, Mary Christoph, Daniel Clausen, Lauren Cleasby, James Clougherty, Kevin Clumpner, Bruce Clune, William Coan, Matthew Cohn, Deborah Colas, Juan

Coleman, Fred and Wendy Collins, Margo Collins, Catherine Conger, Joanne Conkey, Robin Connelly Cronk, Terri & Jack Connelly Consigny, Mark Conway, Robert Cook, Frank Coombs, Jeannette Cooper, Patrick Cordray, Jeff & Tammy Droessler Cordray Cordray, James Corey, Richard Cornelius, Judy Cornwell, Charles Corry, Joseph & Barbara Weston Corry Cothroll, Edward Cottom, Daniel Couillard, Lauren Courtenay, William Courtney, Thomas Cox, Philip Crabb. Barbara Cramer, Pam and Ron Crandall, Sarah Crapp, Kimberly Crapp, Pamela Crawford, Mark & Mary Zietz-Crawford Cree. Jane Crist. Alan Crocker, Carol Crook, Kathleen Cullen, Margaret and Michael Culp, Shirley Culver, Leola Curtis, William

Curtiss, Lois

Czubek, Sandra Czuprynski, Charles Czynszak-Lyne, Mary Dachik, John Darnall, Gloria Darwin, Dennis Dast, Nancy Datta, Kumkum Davey, Peg & Tom Zanzig Davidsaver, Linda Davie, Fred Davies, Wynn Davis, Peter Davis, James Day, Karen De Beir, Arlan Dean, Thomas & Sieko Yoshinaga Deaner, Francis Deci, David DeLancey, Dayle Delgado, Brook Deming, Bruce Deno, Joshua Depaola, Penny Desautels, Jeannine Detmer, Maureen Dettmann, Daniel Dewey, Gene and Beatrice Diamond, Ron and Cherie Dick. Claire Dick, Evelyn & Danny Woolpert Dickerson, Lawrence Dickmann, Emily Dillett, John Diloreto, Kerryann Dinsmore, Donalea Disch, Jackie Dolphin, Donald Donarski, Brian

Donley, Brian Donnelly, Paul Dorman, Carrie Doskocil, John Doughty, Jane Downs, Ruth and Warren Doyle, Melody Drea, Linda and Michael Dresser, Jon Drew, Sally Ducommun, David Duecker, Robert Duffy, Anne Dugan, Jessica Dvorak, Mark Eagle, Robert Eakin, Kelly & Marla Maeder Edelstein, Lori Edelstein, Emily Ederer, James Efremova, Olga Ehlinger Ibach, Mark Eisele, Linda Eisenberg, Leslie Eisner, Jane Ela, Richard Elias, Tana Endres, Jill Engelman, Marge Engerman, Ron Enright, Victoria Eppler, Kendra Epstein, Amy Erdahl, Rae Erdman, Marla Erickson, Mark Erikson, John Erlanger, Howard Espenes, David Esser, Kathy

Ettinger, Judith Evans, Nancy Evans, John Everson, Kristi Ewanowski, Mary Fadness, Susan Falk, Sally Falkos. Donald Farrell, Gail Farrens, Matthew Feen, Hildy Felber, Michael Felton. Theresa Ferguson, Paul Ferris, Lowell Fessenden, Patricia Fieber, Sue Fields, Marty Findley, Helen Fish, Philip and Doris Fisher, Ellen & Douglas Yanggen Fitzsimmons, Mary Ann Fix, Steven Flasch, Shannon Flynn, Nelson Follmer Zekoff, Jane Folts, John Forsberg, Robert Fose, Rita Foss, David Fossum, Jane Foster, Susan Fotis, Lynn Fowler, Jodi & Monty Schiro Franchino, David Franczak, Wendy Frank, Tim Frank. Steve Franz, John

Frautschi, Grant Fredal, Marian Frederick, Catherine Freitag, Kenneth & Carolyn Nowak Friday, Richard Frisinger, Leslie Froehle, Jeanette Fry, Erica Frye, Marilyn and Donald Frye, Steven Fuerst Sgro, Barbara Fulton, Mary & Steven Koslov Furr, Michelle Furr, Dorothy Gall. Matthew Gandolfo, Mary and Ricardo Ganser, Deb Garms, Roger Garnett, James Garrity, Brook Garties, Margaret Gaspard, Julene Gattenby, Pamela Gaylord, Frank Gehred, Elizabeth Genin, Kenneth Gerloff, Mary Ellen German, Karyn Gibeault, Patricia Gibson, Lucy Gietzel, Jan Giffey, David Gill, Josephine Gill, Elizabeth Gilliam, Charles Gillingham, Paula Ginger, David Giorgi, Gaspar & Kathleen Helm

Gipp, Karen Glodowski, Deb Goar, Gregory Gobel, Thomas Goldberg, Steven Golden, Kenneth Goldstein, Herman Goldstein. Steve Goldwomon, Susan Goltz, Jacqueline Gondzur, Nancy Gonring, Benjamin Gooding, Diane Gooze, Robert Gorsuch, Robert Gould, Daniel Graham, Laura Graham, Patricia Grandt, James Grant, Leslie & William Schwab Grasshoff, Ronald & Terri Broxmeyer Graves, Fred Greaser, Marilyn Greblo, Zorislav & Linda Clauder Greblo, Vivian Green, Ellen Greenley, Dianne Gregory, Patricia Gregson, Terri Griesbach, Marie Griffin. Maureen & Max Weber Griffith, James Grilley, Timothy Grinde, David Groth, Frederick Grubb, Leona Grutzner. Fritz Gullickson, Heather

Gunderson, Ruthann Gunderson, Karen Gwynne, Robert Haasl, Jan Haasler, George Habel, Anne Hadidian, Ellen Haefer. Dennis Hagens, Mitchell Hager, William Hagman, Ilene Hale-Fabian, Aurelia & Peter Fabian Hall, Maureen & Randy Bruce Hall, John Hallick, John Halls, Doug and Juanita Hammen, Elizabeth Hampton, Carl Hamre, Stanley Hankes, Joseph Hanson, Ruth Hanson, Tim Harder, Paulette Harder, Justin Hardin, Nilajah Hardy, Daniel Harris, Paul and Linda Hart. David Hart. David and Kristin Hart. Michael Hartman, Jane Hartung, Kathy Harty, Robert Hass, Paul Hauxwell, Jennifer & David Giethbrock Hayes, Hugh Haynes, Palmer and Lydia Hays, Robert

Hebel, Kristine Hegeman, Robert Heilprin, Robin Heim, Allen Heimforth. Keith Heiner, John Heinrichs, Jerome and Jean Hekel, Ulis and Barbara Heller, Jeanne Hellerstein, Billie Hemming, John Hempel, Kathleen Henderson, Rita Henderson, Nancy Hendrickson, Cynthia Heneman. Herb Henning, Jane Hershberger, Heidi Hessler, Meghan Hester, Karen Hetzel, Robert Heyn, Patrick Higley, Charles Hill, Randolph Hindhede, Lois & Reta Harring Hines-Munson, Laurie Hirsch, Tom Hodder, James and Barbara Hofer, Glenn Hoffman, Edna Holdener, Richard Hollenbeck, Paula Hollis, Martha Holt, Michael & Laura Homb, Grace Hood, Barbara Hopkins, Lois Horn, Janice Horn, Helen & Ralph Petersen

Horner, Julie & Michael Vahldieck Horns, William Hornung, Brian Hoskins, Dianne Hove, Norma Hover, Ryan Howe, Jerilyn Howe, Christopher Howick, Mary Hoyt, James Hubbard-Moyer, Sharron & Curtis Moyer Huber, Carol Huebler, Nikki Huff. Kevin Hughes, Alison Hundal, Sarbpal Hunsley, Melissa Hurley, Stephen Hurley, James Huseth, Jeri Huston, Mary Icke, John and Karen Ihlenfeldt, Mary llstrup, Jason & Rachel Sattler Iltis, Frank Imsland, Rachel & Robert Newsom Ingram, Laura Inoway-Ronnie, Elden Irving, Marjorie Ismaili, Agron & Nesrine Hajdari Jackson, Ann Jacobi, Ellie Jacobs, Mary Jacobsen, Paul & C. Lynne Jacobson, Brian Jansen, James Jeckel, Lawrence

Jenkins, Vince & Stefanie Moritz Jensen, John Jerred, Jeff & Yael Gen JeSchonek, Gwen Jesse, Ann Johnson, Linda Johnson, Eric Johnson, Lisa Johnson, Elizabeth Johnson, Mary Johnson, Ken Johnson, Priscilla Johnson, Joseph Johnston, Mary Jolly, Michelle Jones, Rosemary Jones, Laurie Jones, Mary Jordan, Edward Judd, Russell & Janet Perry-Judd Juel, Zeke Juneau, Deborah & Jerome Buhman Kachel, Lolita Kachel, Linda Kaiser, Nancy Kale, Balkrishna Kanter, Stanley Karlen, Barbara Karls, Carol Karlson, Trudy Karst, Lori Karst, Barbara Kauffman, Kathy Kaur, Charanjeet Kaurich, Josh Keating, Gregory Kedzior, Richard Keillor, Ann-Britt

Keillor, Douglas Keith, Annie Keller, Shirley Kemper, Katherine Kempf, Leland Kempfert, Tammy Kendall, Jessica Kennedy, Cameron Keppel, Mary Beth Kerle, Keith Kessler, John Kiela, Celia & James Schad Kiemel, Carol Kiernan, Susan Killingstad, Mary Kindig, David Kindle, Derek King, Mary King, Randy Kintner, Doug Kirton, Marjorie Kissack, Vicki Klaas, Richard Kleinmaier, Judie Klinger, Ann Kmetz, Deborah Knapp-Cordes, Martin Knezevic, Milka Knop, Allen Knudtson, Robert Knuti, David Knutsen, Jeffrey Knutson, Joyce Kolar, Mary Koltes, Beverly Konen, Jennifer Kopp, Shirley and Robert Kordahl, Rebecca Kosseff, Nancy Kowalski, Kate

Kowing, Carol Kozich, Dennis and Marjorie Krahn, Dean Krantz. Ron Krause, Carol Krause, Gerald Krecker, Margaret Kretschmann, Kyle Kromanaker, Lisa Kronberger, Paul Kronzer, Jean Kruger, Frederick Kruse, John Kruse, Helen Kuball, Kari Kubek, James and Jill Kubly, Kris and Penelope Kulhavy, Martha Kumar, Girish Kuntz, Helen Kurtz. Jim Kwiatkowski, Linda Laberge, Jennifer Lacy, Ann Lakes, Diana Lalande, Kayla Lally, Leslie Landauer, Megan Landgraf, Mark Lange, Thomas Langille, Kimberly Largent, Scott Larget, Ann Larson, Thomas Larson, Terry Larson, Pamela Larson, Audrey Lathrop, Jessica Lattis, Jennifer Lawrence, Sam

Lazzaro, Stephen & Sarah Brown Leazer, Richard LeCount, David Lee, Suzanne & Peter Pryde Lefebvre, Terri & Joe Campshure Lefert, Gerald Lein, Vicki Leiterman, Tom Leja, John Lemkuil, Amy Lenhart, Paul Lenz, Dave Letterer, Margaret Levin, Daniel Levin, Lynn & Mark Lederer Levy, Jeff Liddle, Suzanne Liegel, Allen Lillge, Tony Lindgren Hansen, Sue Lindner, Jessica & William Harrison Lindorff. David and Ruth Lins, James Lipman, Bettine Lipman, Muriel Litscher, Patricia Littlewood, Roland Liu. Yi Lloyd, Katherine Lloyd, Susan Lloyd, Dennis Lobe, Jean Lodl, LuAnn Lohr, Elaine Long, Willis Longert, Jack Lopez, Robert Lorentzen, Dave

Loving, Mary Lowe, Nancy Lowrey, Wanda Lubniewski, Janet Lueck, Linda Lueder, David Luedke, Barbara Luedtke, James Lundberg, Peter Luskin, Ronald Luttrell, Lesleigh Lux,, Robert Lynaugh, Janie Lynch, Rich Lynch, Mary Ann Lyon, David Lyons, Judy MacArthur, Anne Macaulay, Don Macaulay, Stewart Macgarva, Nina Mackenzie, Cindy Mader, Sara Madsen, Helen Madsen, Doug Magill, John Maher, Mary & Eileen Mahlberg, Arden Main. Barbara & Jeff Nelson Malas, Christopher Manke, Stephen Mansfield, Mark Mansfield, Marsha Marion, Bruce Marshall, Laird Marshall, Charles Marshall, Jeanne Martinson, Julie Marzinke, Liza Mason, Norma

Mason, Cliff Mastaglio, Mary Mathieu, Robert Mathis, Carol Mathis, Jessica Mattern, Carolyn Matusewic, Linda Mayhew, Brian Maynard, Joan Mayville,, Robert McCabe, Sharon & Michael Rothstein McCardell, Stephen McClenahan, William McCowin, June McCoy, Richard McCoy, James McDermott, Patricia McDonald, William McGuire, Carole McHuge, Emily McIntyre, Jeffrey McKelvey, Chandler McKinley, Ronald McLain, Michael McLean, Jeff McLellan, John McNair, Ruth McNatt, Cary McNeary, Ann McNeill, Mary McQuade, Kathleen Mcshane-Hellenbrand, Karen Meade, John Merrill, John Mesoloras, John & Carrie Backman-Mesoloras Meyer, Gale Meyer, Charlotte Mikrut, Terry Milanich, Carol

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